

TOP 12 REASONS TO BE A MEMBER OF THE CANYONS EDUCATION ASSOCIATION (CEA)

1. **It is the professional thing to do.** Doctors, lawyers, and other professions have their associations. CEA is yours.
2. **In addition to being a member of CEA, you are also a member of UEA and NEA,** which also allow you a voice in hot educational trends, debates, and topics at the district, state, and national levels.
3. **CEA is the largest employee organization within Canyons School District.** As such, members are represented on all levels of district committees and programs.
4. **CEA is the recognized bargaining agent with the district.** As a CEA member, your voice is part of a collective power to ensure better pay, benefits, and working conditions.
5. **Many of the employment benefits and perks that you enjoy are because CEA negotiated them for you.** Your salary increase, duty free lunch, sick and personal leave, sick bank, and policies that protect you are just a small example of what CEA has done for you.
6. **The CEA President, Vice President, and Executive Board are your colleagues.** Not only are your elected CEA officials representing you, they are invested in the best interest of educators and students because they work alongside you.
7. **There are CEA Association Building Leaders (ABLs) in all buildings.** This direct line of communication with CEA ensures that every member receives information, has access to Association resources, and that you are being heard.
8. **With CEA, you have legal protection and advice.** CEA employs 2 full-time UniServ Directors (advocates) who provide tough and effective representation in job-related disputes. They can work immediately and directly on your issues.
9. **As a member of CEA, you also have on-the-job liability insurance of up to \$1 million dollars.** If the incident is within the scope of your employment, the UEA attorney will represent you in your legal matters.
10. **The UEA represents all CEA members at the Legislature and Utah State Board of Education.** When our elected officials have a meeting that will impact education, UEA is there speaking up for you!
11. **CEA and UEA provides terrific professional development opportunities for members.** This year our PD options include a National Board Certification cadre, a social justice group, retirement seminars, and more.
12. **CEA/UEA/NEA provide money saving and discount program opportunities** including travel, everyday purchases, continuing education, life insurance benefits, credit card opportunities, investments, mortgage assistance, etc.

