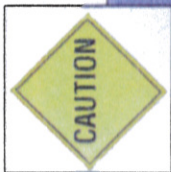


# WHAT TO DO IF THE POLICE COME TO SCHOOL TO ASK YOU QUESTIONS?



**WHY THEY ARE THERE?**

- Find out! Are they there to interview you as a witness or suspect or both?
- Be a better listener than talker. Find out as much information as possible before you answer questions.
- Once you find out, don't jump into a statement -- take some time to assess and think through your response (written or verbal)
- ALWAYS ASSUME THERE IS MORE TO WHAT THEY ARE ASKING!
- The safest route is to always ask for your UEA representative



**OFFENSE COMMITTED WITHIN THE SCOPE OF YOUR EMPLOYMENT?**

- Scope of your employment examples:
  - \* Assault (even an accident)
  - \* Child Abuse
  - \* Child Endangerment
- As a UEA member, one of the benefits is legal counsel will be provided throughout investigation and prosecution of offense
- DO NOT MAKE A STATEMENT TO ADMIN OR TO THE POLICE WITHOUT THE BENEFIT OF TALKING TO YOUR DISTRICT REPRESENTATIVE FIRST!
- There is no mandatory time frame within which you must make a statement
- If you don't belong to UEA then JOIN NOW in order to have this benefit in place BEFORE something happens!



**OFFENSE COMMITTED OUTSIDE THE SCOPE YOUR EMPLOYMENT?**

- Outside the scope of your employment examples:
  - \* Inappropriate or sexual relationship with student or former student
  - \* Domestic Violence
  - \* Substance Abuse on or off Campus
  - \* Threatening a student or teacher
- There is absolutely no good reason to answer questions or give a statement without talking to an attorney first.
- Considerations:
  - \* Do not assume you know the whole story
  - \* Do not assume everyone is telling the truth
  - \* Do not assume you can explain it
  - \* Do not assume admin or police are on your side

**BEST THING TO HAVE MEMORIZED:**

“I have done nothing wrong and I am happy to cooperate, as soon as we can do it through my attorney.”