



Negotiated Financial Package for 2020-21

Financial

- \$900 – increment level increase
- Education enhancement increases granted for those who qualify
- \$625 – 1% COLA calculated at Level 20
 - All licensed employees receive a \$1525 increase (186-day contract)
- No increase on insurance plan premiums

Memoranda of Understanding

- 410.5-1 – Fringe Benefits
 - Attendance incentive is suspended for the 2020-21 contract year in order to encourage employees to stay home if they are sick during the pandemic.
- COVID-19 Resignation Window
 - Current resignation policy states that a \$750 penalty is assessed if less than 45-days' notice is provided.
 - For the 2020-21 contract year, two exceptions to this policy were negotiated:
 - Licensed Employees will have 7 calendar days from when the Canyons District Board return-to-school plan is approved and made available to educators through email and Skylert to resign with no penalty.
 - If you need to resign for COVID-related reasons outside of the 7-calendar day window, Human Resources will look at situations on a case-by-case basis for waiving the penalty.