



Licensed Salary Schedule

Conversion Placement Table



To determine the educator's Increment Level placement for 2017-18, locate the educator's Current Step (Green Column), add one Step, and Current Lane (Blue Row) identifying the intersecting cell.

Example: If the educator is currently on Step 8 Lane E, add one Step to equal Step 9, slide across the table to Lane E. The educator's Increment Level placement would be Increment Level 18.

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Current Lane								
Current Step	Lane A Bachelor's	Lane B Bachelor's +20	Lane C Bachelor's +30	Lane D Bachelor's +40	Lane D Bachelor's +60	Lane E Master's	Lane G Master's +30	Lane G Doctorate
1	1	1	* 1	* 1	* 1	^ 6	^ 8	^ 12
2	1	1	* 1	* 1	* 1	^ 6	^ 8	^ 12
3	1	1	* 1	* 1	* 2	^ 6	^ 8	^ 12
4	1	2	* 3	* 3	* 4	^ 6	^ 8	^ 12
5	3	4	* 5	* 5	* 6	^ 7	^ 9	^ 14
6	5	6	8	8	9	11	14	18
7	7	8	10	10	11	14	16	20
8	10	10	12	13	14	16	18	22
9	11	14	14	15	16	18	21	25
10	11	14	17	17	18	19	22	27
11	11	14	17	20	20	21	24	29
12	11	14	17	20	21	25	28	33
13	11	14	17	20	21	25	28	33
14	11	14	17	20	21	25	28	33
15	13	16	20	23	24	28	31	36
16	13	16	20	23	24	28	31	36
17	13	16	20	23	24	28	31	36
18	13	16	20	23	24	28	31	36
19	13	16	20	23	24	28	31	36
20	14	17	21	24	25	29	32	37
21	14	17	21	24	25	29	32	37
22	14	17	21	24	25	29	32	37
23	14	17	21	24	25	29	32	37
24	14	17	21	24	25	29	32	37
25	15	18	22	25	26	30	33	38
Increment Level								

1. Employees who would qualify for Step 13 and higher (Green Column) for 2017-18 will receive a one-time bonus of \$600 on the November 15, 2017 direct deposit.
2. * Employees on Steps 1 - 4 and Lanes C and D in 2016-17, with no break of service, will receive two additional Increment Levels in 2022-23.
3. ^ Employees on Steps 1 - 4 and Lanes E and G in 2016-17, with no break of service, will receive three additional Increment Levels in 2022-23.
4. Employees may appeal new salary schedule placement until September 15, 2017 with changes being made retroactive to the start of the school year.
5. Employees who submit documentation for Education Enhancement from April 15, 2017 to September 15, 2017 will be placed on the 2016-17 Licensed Salary Schedule and then transitioned to the 2017-18 Licensed Salary Schedule using the Conversion Placement Table.