



**DRAFT**

Licensed Salary Schedule-L188  
(2017-2018)

August 18, 2017 - June 7, 2018

188 Days - Full Time 8 Hours Per Day

**Salary Placement**

To determine an educator's initial salary placement:

- ◆ Identify the educator's "Education Enhancement" Increment Level
- ◆ Add previous contracted licensed work experience from an accredited school system, up to fifteen years, each year equating to an Increment Level
  - Two half years, with at least one of the years being a minimum of 92 days, will be added together to equal one year/Increment Level
  - Educator's experience in Canyons District receives full credit
  - Educators who have retired with the Utah Retirement System (URS) may receive up to fifteen (15) Increment Levels for experience

**Education Enhancement**

To determine the educator's "Education Enhancement" Increment Level:

- ◆ Identify the educator's degree attainment from an accredited university
 

Bachelor's Degree	n/a
Bachelor's Degree + 20 semester hours	+1 Increment Level
Bachelor's Degree + 40 semester hours	+1 Increment Level
Bachelor's Degree + 60 semester hours	+1 Increment Level
Master's Degree (Total of 6 Increment Levels)	+3 Increment Levels
Master's Degree + 20 semester hours	+1 Increment Level
Master's Degree + 40 semester hours	+1 Increment Level
Master's Degree + 60 semester hours	+1 Increment Level
Doctorate Degree (Total of 12 Increment Levels)	+3 Increment Levels

*Example: A newly hired educator with a Master's Degree +20 semester hours and four years of experience would be placed on Increment Level eleven (11), contingent upon verification of education and experience.*

**Salary Schedule Information**

- ◆ Cost of Living Adjustment (COLA) is calculated on the mid-point of the salary schedule, Increment Level 20. The dollar difference between Increment Levels will remain \$900
- ◆ A minimum of a Bachelor's Degree +20 semester hours is required for educators to advance beyond Increment Level 20
- ◆ An Educator Salary Adjustment (ESA) of \$4,200 is included as part of the Base Contract and is dependent upon continued legislative funding
- ◆ The Base Contract is prorated based upon the number of days remaining in the contract
- ◆ Educators with current National Board Certification will be paid a stipend of \$1,000 in addition to their Base Contract

Increment Levels	Base Contract
1	\$40,500
2	\$41,400
3	\$42,300
4	\$43,200
5	\$44,100
6	\$45,000
7	\$45,900
8	\$46,800
9	\$47,700
10	\$48,600
11	\$49,500
12	\$50,400
13	\$51,300
14	\$52,200
15	\$53,100
16	\$54,000
17	\$54,900
18	\$55,800
19	\$56,700
20	\$57,600
21	\$58,500
22	\$59,400
23	\$60,300
24	\$61,200
25	\$62,100
26	\$63,000
27	\$63,900
28	\$64,800
29	\$65,700
30	\$66,600
31	\$67,500
32	\$68,400
33	\$69,300
34	\$70,200
35	\$71,100
36	\$72,000
37	\$72,900
38	\$73,800
39	\$74,700
40	\$75,600